

Transition Team Nomination Form

Please use this form to submit nominations for the Transition Team for Zion Lutheran Church. Please return forms to the church office by December 1. The transition team will be appointed by the church council at its meeting on December 12. This team will serve during the interim with most of its work completed within about six months. Nominees should be people who are well acquainted with the congregation and its programs, highly respected by church members, and representative of the congregation. Please receive this person's agreement to serve if appointed before you submit this nomination.

Name of Nominee:

Phone _____

This person has agreed to serve on the transition team if appointed.

Name of person submitting this nominee:

Phone _____

The church council will be seeking a group of 7 – 10 people that is balanced between men and women, between different age groups, and between newer and longtime members. We thank all in our congregation who prayerfully consider making themselves available for this important leadership role in our congregation. Be aware that in order to create a balanced team, not everyone who is nominated will necessarily be appointed to this team.

Transition Team

Job description

Zion Lutheran Church council has approved the formation of a 7–10-member Transition Team to help lead the congregation through the transition tasks necessary before a Call Committee is organized. This transition is a time for you, as a congregation, to reflect on where you have been, where you are now, and where Christ is leading you. The Transition Team is the leadership group that will work with Pastor Loren to guide the congregation during this process.

The specific tasks of the Transition Team will include:

- To work with the interim pastor on concerns and transition issues within the congregation during this interim time, and to assist the interim pastor in oversight of the transition period at Zion.
- To become familiar with the dynamics and goals for the transition period.
- To evaluate how the congregation functions as a healthy congregation and make recommendations to keep the congregation functioning as a healthy system.
- To gather demographic information about the congregation and community to gain insights for mission and ministry.
- To explore how the congregation functions in relation to its size.
- To help facilitate conversations within the congregation, which will identify issues, priorities and goals as the congregation prepares to call a new pastor.
- To report to the Council and to the congregation; and to meet with the Call Committee when it is established and to share all pertinent information.